

**JOB DESCRIPTION
STREET DEPARTMENT
EQUIPMENT OPERATOR**

1. **JOB TITLE:** EQUIPMENT OPERATOR
2. **DEFINITION:** This is a skilled full-time position under the supervision of the Director of the Street Department. All employees are responsible to the City Manager. This employee's primary responsibility is to satisfactorily operate construction equipment necessary to perform public works oriented projects. This employee must possess the ability to make prudent and independent decisions as they apply to assigned daily activities. The employee will perform required work for the maintenance of right of ways, easements, and other City owned property. The employee will perform other related work as required, some of which will be mechanical. This position is classified as Non-Exempt for the purpose of the Fair Labor Standards Act, as having no significant occupational exposure to bloodborne pathogens, and as Safety Sensitive; the employee is subject to pre-employment, reasonable suspicion, post accident, random, promotion, and transfer, return to duty, and follow-up drug and alcohol testing.
3. **EQUIPMENT AND JOB LOCATION:**
 - a. The employee will safely operate and maintain construction equipment and vehicles including; backhoe, loader, dozer, grader, street sweeping trucks, tractor, tractor with bush hog, skid loader, and single and dual axle dump trucks. The employee will be required to perform manual labor if necessary and must be capable of using hand tools to perform various tasks.
 - b. Work is generally performed in an outdoor environment within the Murfreesboro city limits. Some tasks may be required during periods of inclement weather. The employee will be exposed to loud noise, mechanized equipment, dirt, mud, rain, sleet, snow, heat, chemicals, and asphalt fumes. This position may require a great deal of physical exertion and this may be required during periods of extreme weather conditions. All City buildings and vehicles are smoke-free.
4. **ESSENTIAL FUNCTIONS OF THE JOB:**
 - a. Operates equipment and tools as necessary to perform public works oriented projects, maintains and installs storm drainage systems, repairs streets, clears and grades projects, mows, performs ice and snow removal, excavates ditches, and performs other related activities as required.
 - b. Loads and unloads material such as dirt, asphalt, salt, storm drain pipe, and sign materials.
 - c. Performs routine maintenance of equipment and vehicles.
 - d. Fabricates and installs street signs.
 - e. Performs extreme physical labor for extended periods of time under all weather conditions.
 - f. Lifts objects weighing up to 100 pounds.

- g. Sits, stands, stoops, walks and climbs intermittently.

5. ADDITIONAL EXAMPLES OF WORK PERFORMED:

Perform other duties and special projects as assigned.

6. REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- a. Must be at least 18 years of age.
- b. High School diploma or GED preferred; education may be waived by work experience.
- c. Must possess a driver's license valid in the State of Tennessee with a Commercial Drivers License, Class B endorsement, or be able to obtain this endorsement within six (6) months of employment, and the ability to safely operate a motor vehicle.
- d. Must have legal authorization to work within the United States of America.
- e. Must pass a pre-employment drug/alcohol screen.
- f. Must possess mechanical abilities sufficient to maintain and repair tools and equipment used in the performance of daily activities and to perform routine maintenance on vehicles.
- g. Ability to read and understand construction drawings, operate an engineer's level, and do basic mathematical calculations.
- h. Ability to properly excavate ditches to prescribed elevations with a backhoe or dozer and to install storm drainage pipes and structures according to required specifications.
- i. Ability to perform all duties associated with an asphalt repair crew and possesses the knowledge and experience to ensure that the repairs are made in a satisfactory manner.
- l. Ability to receive and understand directives from supervisors and perform the duties required in an acceptable manner.
- m. Must be familiar with or have the ability to promptly learn the Manual on Standard Traffic Control Devices and be capable of applying these standards to construction and maintenance projects involving traffic control.
- n. Ability to report for work on time and to work extended hours when required, including holidays, evenings, and weekends.
- o. Must have sufficient physical strength and ability to independently and repeatedly lift, move and carry objects weighing up to 100 pounds and to repeatedly lift, move and carry objects weighing more than 100 pounds with assistance.
- o. Ability to establish and maintain an effective working relationship with other employees and to effectively communicate with the public, some of whom may be irate.
- p. Ability to effectively communicate both orally and in writing.

Non-Exempt
Safety Sensitive
August 15, 2005